

Executive Compensation

Navigating Carried Interest

SECA Event

Thursday, 12 November 2026
Zunfthaus zur Safran, Zurich



SECA

Swiss Private Equity & Corporate Finance Association
Schweizerische Vereinigung für Unternehmensfinanzierung
Association Suisse des Investisseurs en Capital et de Financement

Executive Compensation

Navigating Carried Interest

Executive compensation and carried interest arrangements bring together increasingly complex legal, tax, and administrative considerations.

This event will provide an overview of current trends and considerations, combining administration, legal, and tax perspectives. With a focus on the Swiss market, industry experts will discuss different carried interest and co-investment structures, participant rights, tax treatment, and the growing complexity of structuring and administration of these arrangements.

Agenda:

17:15-17:30 **Doors open**

17:30-17:35 **Welcome & Opening**

Claudio Fanger, Senior Director, CSC Switzerland

17:35-17:55 **Executive compensation and carried interest:**

An administration perspective

Shane Hugill, Head of Executive Compensation Services, CSC

Will Hutton, Market Leader – Executive Compensation Services, CSC

17:55-18:20 **Panel Discussion:**

Carried interest from legal, tax, and administration perspectives

- Deirdre Ní Annrachain, Partner, Niederer Kraft Frey

- Benjamin De Zordj, Partner, Corporate Tax, PwC Switzerland

- Will Hutton, Market Leader – Executive Compensation Services, CSC

18:20-18:30 **Q&A**

18:30-19:00 **Networking & Apéro**

Fee: SECA Members: for free / non-members: CHF 60

Registration: www.seca.ch/events

Language: English

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