

SECA Ticino

Integrating ESG Skills into Talent, Resilience, and Performance

Tuesday, 26 November 2024,
Lugano
doors opening at 18:00



SECA

Swiss Private Equity & Corporate Finance Association
Schweizerische Vereinigung für Unternehmensfinanzierung
Association Suisse des Investisseurs en Capital et de Financement

Tuesday, 26 November 2024, door opening at 18:00
Hotel Lugano Dante, Piazza Cioccaro 5, 6900 Lugano

SECA talks about “Integrating ESG Skills into Talent, Resilience, and Performance”

We invite you to a networking event at Hotel Dante in Lugano on Tuesday, 26 November 2024. The event will feature an engaging presentation on “**Integrating ESG Skills into Talent, Resilience, and Performance**”. The following Apéro, offers the perfect setting to exchange insights with fellow private equity investors and corporate finance professionals.

Agenda

18:00 – 18:30 **Registration & Welcome**

18:30 – 18:40 **Presentation,**
Marco Lucchin, Private Markets Lead, WExecutive

18:40 – 19:00 **Panel** Integrating ESG Skills into Talent, Resilience, and Performance
Nina Grosse, Senior Consultant, Global Leader Group
Marco Lucchin, Private Markets Lead at WExecutive
Alberto Stival, Director & Rep. Ticino, Swiss Sustainable Finance

The Role of DEI (Diversity, Equity, and Inclusion): Examining how real DEI initiatives contribute to building resilient teams in turbulent times, creating strong and autonomous leadership, effective decision making and enhancing investment outcomes.

Linking ESG Indicators to Performance Incentives: Discussing how aligning performance-based compensation with ESG indicators can incentivize long-term, socially responsible behaviors and drive sustainable growth.

This approach ensures that ESG integration not only strengthens team resilience but also fosters a culture **of accountability and forward-thinking leadership**.

19:00 – 19:10 **Discussion and Q&A**

19:10 – 21:00 **Networking Apéro**

Fees: Free of charge for SECA members and SSF Members

Language: Italian & English

Registration: www.seca.ch/events

In cooperation with:



About the speaker: Marco Lucchin, Private Markets Lead at WExecutive.

With his deep knowledge of macroeconomics, finance, and the industrial sector, Marco has an extensive experience in business strategy and consulting, with a strong background in international relations and executive search. Throughout his career, he has played a key role in providing expert guidance on executive recruitment, expansion strategies, and investment consulting.



About Swiss Sustainable: Finance: Swiss Sustainable Finance (SSF) is the leading Swiss association in the field of sustainable finance. Founded in 2014, SSF has over 200 members and network partners including banks, asset managers, institutional asset owners, service providers, research and education providers and other organisations. SSF is based in Zurich with representation in Geneva and Lugano.



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About SECA: The Swiss Private Equity & Corporate Finance Association (SECA) is the representative body for Switzerland's private equity, venture capital and corporate finance industries. SECA has the objective to promote private equity and corporate finance activities in Switzerland. Private Equity refers to equity investments in privately held, non-quoted companies. Corporate Finance Services are advisory services related to mergers, acquisitions, buyouts and the financing of companies.